



WESTERN PULP PRODUCTS COMPANY

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westernpulp.com

Machine Operator

Corvallis, OR

Position Overview

This position needs to safely, accurately, and efficiently follow specified procedures and formulations to convert raw materials into the appropriate pulp slurry that is the base material to be formed in the forming process; accurately and completely document this conversion process; pump the slurry to the correct tank(s); work with other production team members to resolve any forming or product quality issues related to the slurry; safely unload and store raw materials and document the receipt of these materials.

While confirming that the products being produced match the Production Schedule and monitoring product quality, safely and efficiently set up, operate, change over, troubleshoot, and shut down multiple pulp forming machines, drying ovens, and related equipment following SOPs to produce parts that meet or exceed quality and productivity specifications.

Essential Duties

- Regular and timely attendance as scheduling requires. Overtime, call-in, and weekend work may be required. Provide production support to any of the three shifts as scheduling requires.
- Observe and comply with all company and/or regulatory agency safety and environmental rules at all times including wearing all Personal Protective Equipment (PPE) required by Company policy or Safety Data Sheets (SDS).
- Safely and efficiently assist in the setup or changeover of forming machine tooling.
- Ensure that the products being produced match the Production Schedule; immediately reconcile any differences between production and the schedule.
- Consistently maintain quality of production to company specifications. Visually inspect parts as they are produced at the wet end and dry end; manually confirm part dimensional, weight, and physical characteristics; compare to published product specifications to ensure compliance.
- Diagnose quality issues and clean, repair, or change out equipment, or make in-process adjustments to effectively correct out-of-specification production.
- Continuously monitor the operation of all assigned machinery and equipment (including recording, reporting, and alarm devices), to ensure the safe and efficient operation of the machinery according to standard operating procedures or to detect malfunctions.
- Diagnose operational safety or efficiency issues and clean, repair, or change out equipment, or make in-process adjustments to effectively correct malfunctioning, unsafe or inefficient machinery.
- If unable to maintain the quality of production to company specifications, or to correct malfunctioning, unsafe, or inefficient machinery, actively involve the appropriate Western personnel to quickly assist in the resolution of these issues. Write maintenance work orders or tag molds to be repaired, if needed; follow up to ensure their completion.
- Accurately and timely complete all mathematical calculations and required paperwork and documentation during the scheduled shift (machine and oven conditions, downtime, product weights, process adjustments, etc.).
- Maintain appropriate work area organization, housekeeping, and sanitation; clean all machinery, equipment, and facility as required.
- Communicate all relevant machine and product information with both the outgoing and oncoming Machine Operator to ensure smooth transitions between shifts.
- Immediately report to a Lead, Supervisor, Manager, or Human Resources all matters requiring their attention.
- Provide technical support to Dry End personnel on Dry End equipment.

Other Duties

- High-pressure mold and belt washing and mold setup.
- Preventive maintenance tasks.
- Know and perform all duties assigned to Machine Operators in Western's Emergency Preparedness Policy.
- Perform duties associated with effluent discharge, as needed.
- Report all safety near-miss, incident, and accident occurrences, as well as observed unsafe acts, to your supervisor.
- Cross-train in other functions or tasks as requested or required, such as assisting dry-end personnel.
- Other duties as assigned.

Physical Demands

- Body Agility: required to see, hear, smell, use hands, carry, stretch, reach, push, pull, balance, kneel, climb, crouch, crawl, sit, stand, stoop, and walk.
- Required to walk and/or stand continuously for extended periods (3-4 hours) on the plant production floor.
- Required to typically work an 11-hour production shift.
- May be required to work weekends.
- Required to work in hot, wet, crowded, low light, and tight spaces; required to traverse stairs and ladders, work on elevated platforms and in underground pits (work environment temperature may exceed 100 degrees Fahrenheit).
- Required to lift to 70 pounds.
- Required to visually discern details of multiple products, see and differentiate colors, and possess adequate close and distance vision.

Requirements

- High school diploma or GED equivalency. Higher education or certificates preferred.
- Ability to work independently with minimal supervision.
- Previous production experience; experience as a machine operator, particularly operating programmable logic controller equipment (PLCs) a plus.
- Highly developed mechanical aptitude, troubleshooting, diagnosis, and problem resolution skills.
- Strong attention to detail, good organizational skills, ability, and desire to work well with others in a team environment.
- Willingness to work flexible hours.
- Basic mathematical aptitude and skills
- Must be able to read and comprehend manuals, instructions, rules, and documents written in English; must be able to understand verbal instructions or directions in English.
- Effective verbal communication skills to communicate with supervisors, managers, maintenance, and co-workers.
- Consistently reliable transportation to the worksite.
- Basic ability to use spreadsheets, word processing documents, and electronic mail software (especially Microsoft Excel, Word, and Outlook) a plus.
- Must be qualified to operate a forklift.
- Comply with the provisions of the Employee Handbook.
- If new hire, successful completion of pre-employment drug test.