



WESTERN PULP PRODUCTS COMPANY

Post Office Box 968
Corvallis, Oregon 97339

tel: (541) 757-1151
fax: (541) 757-8613

westernpulp.com

Maintenance Technician

Corvallis, Oregon

Position Overview

Western Pulp Products Co.'s (www.westernpulp.com) Corvallis, Oregon headquarters has an immediate need for a qualified Maintenance Technician. Wage will be set based on experience and licenses. To apply, send resumes with a cover letter to wppcareers@westernpulp.com.

For decades, Western has been at the forefront of the molded fiber industry. As design innovators, our products continue to satisfy the demands of a diverse range of industries. Our goal is to create sustainable, practical designs that offer real solutions for the needs of our customers' businesses, markets, and bottom line.

Reporting to the Maintenance Supervisor, the ideal candidate should be able to troubleshoot and repair mechanical, hydraulic, and pneumatic problems. Knowledge of electrical/electronic maintenance, PLC programming, and process automation is a plus. The position will maintain and upgrade equipment in an industrial production environment. Flexibility is necessary to manage multiple projects as well as re-evaluate and change priorities quickly and efficiently.

Essential Duties

- Review maintenance work orders as assigned; identify, recommend, implement, and document optimal solutions.
- Install, troubleshoot, repair, and maintain production or processing equipment; specific skills include mechanics, hydraulics, pneumatics, and welding; may repair/replace motors, rebuild/replace pumps, repair electro-mechanical equipment, lubricate equipment; document equipment problems and solutions.
- Perform general and preventive maintenance on plant buildings, including pipe fitting and plumbing tasks, general electrical and lighting tasks, and work to comply with regulatory codes.
- Repair gasoline or propane-powered forklifts as needed; replace worn or broken parts, adjust brakes, lubricate, and overhaul when required.
- Perform welding tasks as needed to maintain equipment and the facility properly. Materials welded may include steel, stainless steel, and other alloys, and different welding equipment and techniques may be used. All-position welding may be required.
- Assist in making electrical installations/repairs as required (i.e., wiring).
- Perform data entry into our computerized Maintenance Management System (Limble) and use Microsoft Office software.
- Must be able to work daily overtime, after-hours call-in, and weekend work as required to minimize operational downtime, particularly during adverse conditions and other production emergencies.
- Always exercise exceptional manufacturing, housekeeping, and safety practices, setting high standards and providing a standard for others to achieve.
- Observe and comply with all company and/or regulatory agency safety and environmental rules at all times, including wearing all Personal Protective Equipment (PPE) required by Company policy or Material Safety Data Sheets (MSDS).
- Follow proper safety procedures, including forklift Safety, loading dock safety, and Western's Hazardous Material Receiving procedures.
- Perform preventive maintenance-related inspections and work as required, and provide leadership in upgrading the preventive maintenance program.
- Required to maintain timely communication, including after hours and weekends, with production personnel, including but not limited to shift leads, supervisors, and managers, to minimize manufacturing downtime and ensure the safe operation of equipment.

- Always use proper ergonomic and safe practices.

Other Duties

- Accurately and timely perform all scheduled PMs.
- Report all safety near-miss, incident, and accident occurrences, as well as observed unsafe acts, to your supervisor, including any damage to equipment or facilities.
- Cross-train in other functions or tasks as requested or required.
- Perform end-of-day and end-of-week facility lockdown procedures as needed.
- Safely perform lockout-tagout of equipment.
- Ensure all safety training is completed on time and maintained current, including first aid and CPR training.
- Other duties as assigned.

Physical Demands

- Body Agility: required to see, hear, use hands, carry, stretch, reach, push, pull, balance, kneel, climb, crouch, crawl, sit, stand, and walk. A high degree of manual dexterity is essential.
- Ability to work in crowded, tight spaces.
- Required to walk and/or stand continuously for extended periods.
- Required to be waiting to be engaged or work all hours the manufacturing facility is operating, including weekends.
- Required to work in a hot and cramped environment (work environment temperature may exceed 100 °F).
- Ability to move objects up to 70 pounds.
- Manual dexterity to manipulate small objects.
- Ability to distinguish color-coded wire and objects.

Requirements

- A high school diploma or GED as a bare minimum; Prefer a trade school or apprenticeship graduate; an Associate's or Bachelor's Degree is a plus.
- A minimum of five (5) years of Industrial Manufacturing maintenance experience.
- Strong analytical, technical, and mechanical skills.
- Knowledge of pneumatics, hydraulics, and arc welding is preferred.
- Knowledge of electrical/electronic and PLC programming. Electrical license of LME, MPJ, MPE, Journeyman preferred.
- Excellent verbal and written communication skills; ability to read and interpret drawings, schematics, blueprints, maintenance manuals, operating instructions, and safety regulations.
- Ability to understand verbal and written instructions or manuals in English.
- Basic computer knowledge and skills. CMMS experience is a plus.
- Must have excellent attendance, dependability, and maturity, and the ability to work independently.
- Must be safety conscious and able to work safely either alone or in a team environment.
- Ability to work overtime and flexible hours, occasional weekends to support manufacturing as needed.
- Possess a sense of urgency directed toward quickly learning all necessary skills.
- U.S. Citizenship or Permanent Residence (Green Card) required.
- If a new hire, successful completion of a pre-employment drug test.

Employment

Western complies with all employment laws and hires and promotes without unlawful regard to race, color, sex, national origin, religion, marital status, prior industrial injury, or mental or physical disabilities unrelated to job performance.

The information contained herein is not intended to be an all-inclusive list of the duties, responsibilities, and qualifications required of the position. Rather, they are intended only to describe the general nature of the job and provide a guideline for the requirements needed to perform the job.

You can apply for this job by sending your resume to wppcareers@westernpulp.com. Enter "Maintenance Technician" in the e-mail subject line. No phone calls or walk-ins, please. Western does not acknowledge receipt of each resume,

and we are unable to give status updates. If your qualifications are a strong match for the position, you will be contacted to further discuss the career opportunity.